PERSONAL GROWTH PLAN

A plan to enhance professional development by personal study related directly to the ESU#13 Improvement Plan for .
Name:
Personal Goal:
Connection to ESU Improvement Plan Goals: Collaborate to design and implement comprehensive behavioral support systems in participating schools by May
as measured by an increase in evidence of a multi-tiered system using the rubric.
Collaborate to improve communication through enhancing the quality and consistent application of procedures and
awareness of systems by May as measured by an increase of positive responses on the Internal Staff Survey.
Collaborate to develop a continuum of processes to assess the quality and impact of professional development (and
department services and systems) by May as measured by participation records, retrospective growth on objectives,
teacher reflection surveys, walk-through data, student performance and/or achievement.
Connection to Department Goal and why it is important: Implementation Activities, Resources Needed, Timelines, How Measured
Reflection (mid-year and end-of-year review)
Recommendation(s): (Staff member and supervisor decisions regarding the goal/next steps.)
Save on the electronic site. $\SFS!\$ public \unit_improvement \4. PERSONAL_PROFESSIONAL GOALS \2014-2015. Return a copy of the completed plan to your program director now and a copy to the administrative secretary as part of your end-of-year checkout. Certified Staff also need to keep records of their professional growth. It can be completed on page 2, or ask SOAR to print your records.
Signature date Supervisor date

Professional Growth Record of Activities

Name		Year		
(SOAR can provide	a list of sessions you a	attended in the service unit.)		

Description of Activity	Location	Date	Hours/ Credits	Approval
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